



CITIZENS AGENDA

➔ [Tues., August 24, 2021 - 2:00 PM](#) ➔

The Citizens Agenda is the Salt Lake County resident’s guide to the County Council’s weekly Work Sessions. The Council’s agendas (including supporting documentation for agenda items), minutes, and audio recordings can be accessed at slco.legistar.com.

The Council also Facebook live-streams their meetings at facebook.com/SLCoCouncil.

Agenda Number	Title	Explanation
2	Citizen Public Input	An opportunity for members of the public to make comments to the Council. Information on how to join virtually is on the top of the Council Work Session Agenda.
3.1	Proposed Hire/ Reclassification Reports 8-18-2021	Weekly report of active job postings to recruit and hire new SLCO employees and weekly report of any completed reclassifications.
3.2	Budget Adjustment: Public Works Engineering to Recognize \$1,579,827 in Revenue and Expense Related to Greater Salt Lake Municipal Services District (GSLMSD) Utah Salt Lake Canal Capital Project	The Greater Salt Lake Municipal Services District (GSLMSD) will be adding \$1,579,827 to the Public Works Engineering (PWE) project budget under project CJ2130004, 4700 South. PWE will be bidding out the construction of a structure on the Utah Salt Lake Canal. This budget adjustment is budget neutral because project expenses will be reimbursed by the GSLMSD.
3.3	Budget Adjustment: Health Department’s Request to Recognize Additional On-going Funding under the Preventative Health Block Grant (\$6,133 in Revenue and Expense, 0.25 FTE)	Health has received additional on-going funding under the preventative health block grant with a focus on physical activity, nutrition, and weight management. This addition funding is to bring a current 0.75 FTE to be a full time position in order to meet grant requirements.
3.4	Budget Adjustment: Health Department’s Request to Recognize New Grant for an Epidemiology Supervisor (\$60,049 in Revenue and Expense, 1 Time-Limited FTE)	This request will support a supervisor position to better assist the increasing demands on the epidemiology team due to the continuous COVID response. This position will also provide overall programmatic oversight for various projects within epidemiology.
3.5	Budget Adjustment: Health Department’s Request to Recognize New Grant for a New FTE for Epidemiology (\$37,891 in Revenue and Expense, 1 Time-Limited FTE)	This request will support a position to assist with the increasing demands on the epidemiology team due to the continuous COVID response.

3.6	Budget Adjustment: Health Department's Request to Recognize New Grant to Improve Health Literacy (\$977,477 in Revenue and Expense, 15 Time-Limited FTEs)	<p>Health communication is vital to health equity and reduction of health disparity. When an individual is presented with health information that they do not understand, they are unable to process the information and make appropriate health decisions, which may compromise their health circumstance.</p> <p>The new HLP grant project intends to produce inclusive culturally and linguistically appropriate plain language communications to improve health literacy, especially as it pertains to COVID-19 public health services. This grant project along with the new Health Disparities Grant, Form ID 22682, will be working together and established in the new sub-department Health Equity Bureau.</p>
3.7	Budget Adjustment: Health Department's Request to Recognize New Grant to Support Strategies Around Communities that have Experiencing a Disproportionate Burden of COVID-19 (\$545,281 in Revenue and Expense and 4 Time-Limited FTEs)	<p>This new grant is to support strategies around communities that have been impacted by COVID-19, such as Increasing/improving data collection and reporting for populations experiencing a disproportionate burden of COVID-19 infection, severe illness, and death to guide the response to the COVID-19 pandemic; building public health infrastructure and capacity to address COVID-19 health disparities and advance health equity. This grant along with the other new grant program "Health Literacy", Form #22684 will be placed in the new sub-department Health Equity Bureau.</p>
3.8	Budget Adjustment: Health Department's Request for New Grant to Assist in Areas that have been Disproportionality Impacted by COVID (\$500,621 in Revenue and Expense, 10 Time-Limited FTEs)	<p>This request is to fund 9 FTEs Community health workers and 1 program manager who are trusted voices within differing communities where have been impacted disproportionality by COVID. They assist in many areas such as COVID vaccine information, COVID testing locations, and helping community members connect with resources such as rent assistance, food, or various other needs that have arisen during the pandemic. This funding will continue these important efforts.</p>
3.9	Update on Salt Lake County's Coordinated Response to COVID-19	<p>Mayor Jenny Wilson, Health Director Dr. Angela Dunn, and COVID Coordinating Officer David Schuld will present a weekly update to the County Council regarding Salt Lake County's COVID response and recovery efforts. Among other items, the Council will receive a review of key data and metrics that are guiding Salt Lake County's COVID response.</p>
3.10	Expansion of the Huntsman Mental Health Institute Receiving Center	<p>Expand services by addition of a third floor to the Huntsman Mental Health Institute Crisis Receiving Center. Construction cost for a third floor is \$10M; this is a request for Salt Lake County to provide one-time funding of \$5M from the County Operational Reserve Account (CORA) in Behavioral Health. Information about the expanded services will be presented.</p>
3.11	Shelter the Homeless Annual Update	<p>The Executive Director of Shelter the Homeless will present an overview and lead a discussion of the Homeless Resource Centers provided by Shelter the Homeless, including their challenges and successes.</p>

3.12	Closed Strategy Session to Discuss Pending or Reasonably Imminent Litigation	The Council will hold a closed strategy session to discuss pending or reasonably imminent litigation as allowed by the Utah Open and Public Meetings Act.
3.13	Updates to HR Policy 4-200 - Leave Policy	<p>This policy's changes include:</p> <p>Adding II.D.6.e - The 19th of June as "Juneteenth Day"</p> <p>Changing K.1 Eligibility - To qualify for parental leave a benefit eligible employee must meet all of the following conditions at the time of the birth or adoption:</p> <p>A. The employee must have worked for Salt Lake County for 12 months or 52 weeks (2080 hours). With no break in employment.</p> <p>B. The employee must have worked at least 1,250 hours during the 12-month period immediately prior to the requested leave date (paid leave time does not count toward this requirement).</p> <p>C. The employee must be taking the leave for:</p> <p>i. the birth of a child and to care for that child.</p> <p>ii. the placement of a child for adoption and to care for the newly placed child.</p> <p>Change K.2 Employees that are eligible are entitled to receive six weeks (240 hours) of consecutive paid leave.</p> <p>A. The eligible parent giving birth is entitled to an additional six weeks (240 hours) of consecutive paid leave immediately after the birth to recover from the physical and medical effects of pregnancy and childbirth.</p> <p>B. Employees may accrue holiday leave for holidays that occur during parental leave.</p> <p>C. If an employee on parental leave is required to attend a work-related activity and records paid time that does not violate the requirement that the leave be taken consecutively.</p> <p>Deleting K.1.5 Parental leave shall be applied retroactively back to May 1, 2017.</p> <p>Deleting from section II.E.1. (entitled "Holiday Leave - Sheriff's Office Sworn Employees") and the personal preference holiday</p>
3.14	Approval of Arts and Culture New Flat Rate Proposal for Front of House Charges	SLCo Arts & Culture is proposing to implement a flat rate for Front of House charges to replace the current method of billing Front of House charges based on hours worked by paid staff.
4.1	Approval of an In-Kind Donation from Wild Utah Project to Parks and Recreation of Stream Restoration of Yellow Fork Canyon	The Council will approve of and in-kind donation from Wild Utah Project to Parks and Recreation of stream restoration of Yellow Fork Canyon.

5.1.1	Notice of Cancellation of the Tuesday, September 7, 2021, Council Work Session	The Council will cancel their regular scheduled meetings for Tuesday, September 7, 2021, due to the Labor Day holiday.
6.1	Acceptance of Council Work Session Minutes for August 10, 2021	Acceptance of Council Work Session Minutes for August 10, 2021
	4:00 PM Council Meeting	