



# CITIZENS AGENDA

Tues., Nov. 08, 2022 – 10:00 AM

The Citizens Agenda is the Salt Lake County resident’s guide to the County Council’s weekly Work Sessions. The Council’s agendas (including supporting documentation for agenda items), minutes, and audio recordings can be accessed at [sco.legistar.com](http://sco.legistar.com).

The Council also Facebook live-streams their meetings at [facebook.com/SLCoCouncil](https://facebook.com/SLCoCouncil).

| Agenda Number | Title   | Explanation   |
|---------------|---|---|
| 3.1           | Proposed Hire Report / Incentive plans under \$3,000 / Weekly Reclassification Report | The Proposed Hire Report is a weekly report of active job postings to recruit and hire new SLCO employees. The Incentive Plans Report is a list of all incentive plans under \$3,000 that were signed that week and the Weekly Reclassification Report is a spreadsheet of all completed job reclassifications  |
| 3.2           | Public Works Operations Retention and Sign-On Bonus                                   | A \$2,000 retention and sign-on bonus is being requested for employees in the Public Works Operations division. This is being proposed to address a growing problem of our personnel obtaining employment elsewhere and not being able to hire the new personnel. We need to maintain a certain number of FTEs to perform the work in our contracts. The retention and sign-on bonus will be funded from Public Works Operations Enterprise fund balance. There is under expend in the personnel due to turnover in 2022 that will be able to cover the cost. The retention bonus would begin given to full-time merit employees already employed in the Salt Lake County Public Works Operations division. The retention bonus agreement requires employees to be employed in the Public Works Operations Division for a year after they receive the bonus or repay the full bonus amount. The employee can elect not to receive the retention bonus. The sign-on bonus is given to all new employees. Fifty percent of the bonus is given at 6 weeks of employment and fifty percent at 6 months of employment. New employees are required to stay a year or repay the bonus. |

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| <p><b>3.3</b></p> | <p>2023 Budget Workshop Under the Direction of David Delquadro, Council Fiscal Manager and Hoa Nguyen, Council Budget and Policy Analyst</p> <p>--2023 Compensation</p> <p>--Visit Salt Lake/TRT, Salt Palace, and Mountain America Expo Center (Deputy Mayor Erin Litvack)</p> <p>--ARPA/Transformational Projects (Deputy Mayor Darrin Casper)</p> <p>--Admin Services (Director Megan Hillyard)</p> <p>--Capital Projects (Director Rory Payne and Associate Director Tyson Kyhl)</p> <p>--Other Budget Items</p> | <p>2023 Budget Workshop Presentations</p>  |
| <p><b>3.4</b></p> | <p>Primary Children's Mental Health Hospital</p>   | <p>Primary Children's is proposing to develop and modernize its Wasatch Canyons pediatric campus in Taylorsville, by building a single, stand-alone mental health facility for children. This project is part of a broad capital campaign for pediatric medicine in Utah and will need support from community and political leaders.</p>   |
| <p><b>4.1</b></p> | <p>Utah Department of Transportation \$2.72M Grant: Completing a Section of the Utah and Salt Lake Canal Trail</p>   | <p>Parks and Recreation has received a grant from Utah Department of Transportation to complete a section of the Utah and Salt Lake Canal Trail between 4130 West to 2200 West, 6400 South in the amount of \$2.72M. Matching funds were requested for \$140,000 from Taylorsville City to be used in the design and construction of the trail.</p>  |
| <p><b>4.2</b></p> | <p>Animal Services 3rd Quarter 2022 Donations Approval</p>   | <p>Animal Services is requesting approval for the 3rd quarter 2022 Cash donation over \$5,000 threshold: Randy Cook \$5,190; Willard L. Eccles Foundation \$20,000. In-kind donations over \$1,000 threshold: Eric Langheinrich \$1,093.95; Healthy Hemp Pet Company: 1,749.85; Healthy Pets Mountain West \$1,450; Heather Beck \$2,800; Humane Society of Utah \$3,825; Jason Miles \$1,440; Mark Tucker \$2,181.47; Ossine Shoes-Nicole Grill \$1,211.93; Randy Love \$2,500; The Dogs Meow \$3,844</p> |
| <p><b>6.1</b></p> | <p>Approval of October 18th, 2022 Council Work Session Minutes</p>   | <p>Approval of October 18th, 2022 Council Work Session Minutes</p>   |

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| 6.2 | Approval of October 25th, 2022 Council Work Session Minutes   | Approval of October 25th, 2022 Council Work Session Minutes  |
|     | 4:00 PM Council Meeting   |  |
| 5.1 | Set a Public Hearing for the Flood Damage Prevention Ordinance, Chapter 19.73 on November 15, 2022  | Set a Public Hearing for an Ordinance Enacting Chapter 19.73 of the Salt Lake County Code Entitled Flood Damage Prevention and bring County floodplain regulations into consistency with updated FEMA Regulations. |
| 6.1 | <p>First Reading of AN ORDINANCE OF THE SALT LAKE COUNTY COUNCIL ENACTING CHAPTER 19.73 OF THE SALT LAKE COUNTY CODE ENTITLED FLOOD DAMAGE PREVENTION TO MAKE REGULATIONS IN THE UNINCORPORATED COUNTY OUTSIDE OF A MIGRATORY BIRD PRODUCTION AREA CONSISTENT WITH FEMA REGULATIONS; AMENDING SECTION 19.74.040 ENTITLED AREAS OF SPECIAL FLOOD HAZARD TO CLARIFY THAT CHAPTER 19.74 IS ONLY APPLICABLE TO MIGRATORY BIRD PRODUCTION AREAS; AND ENACTING RELATED REGULATIONS.</p> <p>Formal adoption may occur at the November 15, 2022, Council Meeting.</p> | Consideration of an Ordinance Enacting Chapter 19.73 of the Salt Lake County Code Entitled Flood Damage Prevention and bring County floodplain regulations into consistency with updated FEMA Regulations.         |